

ENVIRONMENTAL POLICY



A company's performance is no longer just evaluated by achieving financial objectives. Integrating a responsible and thorough approach to sustainability into business operations has become an essential element in ensuring long-term financial stability.

Esker establishes its sustainable practices by engaging with a wide range of partners, such as research chairs, schools, and vendors. Anticipating market needs as accurately as possible, these strategies and implementation milestones are continuously assessed.

Esker is committed to reducing its carbon footprint by integrating sustainability measures into both its internal and external operations. Reducing energy consumption, recycling nearly all the waste from our mail production facilities and participating in reforestation efforts are just some of the measures introduced to lower Esker's footprint. We also build optimized services and energy efficiency into our solution right from the early development stages, as well as working with environmentally responsible vendors whenever possible.

The environmental impact and regulatory analyses for our Lyon offices, which includes the ISO 14001 certification, have enabled us to gain a better understanding of Esker's environmental performance. This has also inspired us to establish an ambitious sustainable development model.

ESKER'S ENVIRONMENTAL POLICY IS FOCUSED ON TWO MAIN AREAS:

1. Controlling and reducing our environmental impact

- Optimizing energy use in offices and mail production facilities
- Decreasing the environmental impact of work-related travel
- Raising awareness for and involving employees in Esker's sustainability objectives
- Collaborating with vendors and subcontractors who also engage in sustainability practices
- Building sustainability into the product development process right from the beginning
- Supporting organizations that put environmental protection at the forefront

2. Compliance with environmental regulations

- Reducing and recycling waste
- Tracking hazardous and non-hazardous waste
- Ensuring the proper handling of waste materials through specialized providers
- Monitoring electrical and fire protection systems

I am committed to implementing these policy measures that support environmental protection, including the continuous reduction of Esker's carbon footprint and compliance with all corresponding laws and regulations.

September 22, 2022

Jean-Michel Bérard
Founder & CEO

